

**TAMMY SCHIRLE**  
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**CURRENT APPOINTMENTS**

July 2017- Professor, Department of Economics, Wilfrid Laurier University  
2015- Associate Editor, Canadian Public Policy  
2016- Editor, B.E. Journal of Economic Analysis & Policy  
2014- Director, Laurier Centre for Economic Research and Policy Analysis  
July 2017- Editorial Advisor, Canadian Journal of Economics

**EDUCATION**

2006 Ph.D., Economics, University of British Columbia  
(Supervisor: N. Fortin, Committee: T. Lemieux, K. Milligan)  
2000 M.A. Economics, Dalhousie University  
1999 B.A. Hons., Economics, University of Manitoba (First Class)

**EMPLOYMENT HISTORY**

2011-2017 Associate Professor, Wilfrid Laurier University  
2012-2013 Visitor, Department of Economics, McMaster University  
2007-2012 Affiliation as Assistant and Associate Professor with the Balsillie School of International Affairs (Masters of International Public Policy)  
2006-2011 Assistant Professor, Department of Economics, Wilfrid Laurier University  
(*Interruption: Maternity Leave taken in 2010*)  
2005 Sessional Lecturer, Department of Economics, University of British Columbia  
2001-2005 Research and Teaching Assistant, University of British Columbia  
2000-2001 CIDA Internship, Researcher (MEDA, Canada and Romania)  
1999-2000 Research and Teaching Assistant, Dalhousie University  
1999 Special Projects Manager, Manitoba Department of Labour, Labour Management Services Division  
1998 & 1999 Researcher, Manitoba Department of Labour, Research Branch

## PUBLICATIONS

### PEER-REVIEWED JOURNAL ARTICLES

1. Legree, S., T. Schirle and M. Skuterud. Forthcoming. "The Effect of Labor Relations Laws on Unionization Rates within the Labor Force: Evidence from the Canadian Provinces" *Industrial Relations*.
2. Koebel, K. and T. Schirle. 2016. "The differential impact of universal child benefits on the labour supply of married and single mothers" *Canadian Public Policy*, March 2016, 42(1).
3. Schirle, T. 2015. "The gender wage gap in the Canadian Provinces, 1997-2014." *Canadian Public Policy*, Vol. 41(4), December 2015, 309-319.
4. Schirle, T. 2015. "The effect of universal child benefits on labour supply." *Canadian Journal of Economics*. Vol. 48(2), May 2015, 437-463.
5. Ariizumi, Hideki, Yaqin Hu and T. Schirle. 2015. "Stand together or alone? Family structure and the business cycle in Canada." *Review of Economics of the Household*. Volume 13(1), March 2015, 135-161. DOI: 10.1007/s11150-013-9195-8
6. Schirle, T. 2013. "Senior poverty in Canada: A decomposition analysis." *Canadian Public Policy*, Volume 39(4) December 2013, 517-540.
7. Ariizumi, Hideki and T. Schirle. 2012. "Are Recessions Really Good for Your Health? Evidence From Canada." *Social Science & Medicine*, Vol. 74, April 2012, pp. 1224-1231.
8. Schirle, T. 2012. "Age-adjusted measures of earnings inequality in the United States, 1980-2010." *Economics Bulletin*, Vol. 32, no.3, pp. 2662-2669.
9. Schirle, T. 2012. "Wage Losses of Displaced Older Men: Does Selective Retirement Bias Results?" *Canadian Public Policy*, Vol. 38(1) March 2012, pp. 1-13.
10. Lu, Yuqian, René Morissette, and T. Schirle. 2011. "The Growth of Family Earnings Inequality in Canada, 1980-2005." *Review of Income and Wealth*, Vol. 57, Issue 1, pp. 23-29.
11. Schirle, T. 2010. "Health, Pensions, and the Retirement Decision: Evidence from Canada" *Canadian Journal On Aging*, Vol. 29 no. 4, pp. 519-527.
12. Schirle, T. 2008. "Why Have the Labour Force Participation Rates of Older Men Increased Since the Mid-1990s?" *Journal of Labor Economics*. Vol. 26 no.4 (October 2008) pp. 549-594.
13. Milligan, Kevin and T. Schirle. 2008. "Improving the Labour Market Incentives in Canada's Public Pension System" *Canadian Public Policy* Vol. 34, no.3 (September 2008) pp. 281-304.

### CHAPTERS IN BOOKS, EDITED VOLUMES, OTHER PUBLICATIONS

1. Milligan, K. and T. Schirle. Forthcoming. "The labour force participation of older men in Canada." In *Social Security Programs Around the World: The Capacity to Work at Older Ages*, David A. Wise (ed.) NBER Book Series. University of Chicago Press.

2. Schirle, T. Forthcoming. "Gender equity and the income tax system" in *Canadian Income Tax Act Centennial: A Collection of Essays*, Canadian Tax Foundation.
3. Milligan, K. and T. Schirle. Forthcoming. "Health Capacity to work at Older Ages: Evidence from Canada." In *Social Security Programs Around the World: The Capacity to Work at Older Ages*, David A. Wise (ed.) NBER Book Series. University of Chicago Press.
4. Legree, S., T. Schirle, and M. Skuterud. 2016. "Can Labour Relations Reform Reduce Wage Inequality?" In Green DA, Riddell C, St-Hilaire F. (eds.), *Income Inequality: The Canadian Story* (Montreal: Institute for Research on Public Policy), 399-434. (*The book was awarded the Doug Purvis Prize in 2017*)
5. Milligan, K. and T. Schirle. 2016. "Option Value of Disability Insurance in Canada." in *Social Security Programs Around the World: Disability Insurance Programs and Retirement*, David A. Wise (ed.) NBER Book Series. University of Chicago Press.
6. Milligan, K. and T. Schirle. 2016. "The Pressing Question: Does CPP Expansion Help Low Earners?" C.D. Howe Institute E-Brief, July 2016.
7. Milligan, K. and T. Schirle. 2014. "Simulated Replacement Rates for CPP Reform Options." *The School of Public Policy SPP Research Papers*, Volume 7, Issue 7, March 2014.
8. Laurin, Alexandre, Kevin Milligan and Tammy Schirle. 2012. "Comparing nest eggs: how CPP reform affects retirement choices." C.D. Howe Institute Commentary No. 352, May 2012.
9. Milligan, K. and T. Schirle. 2009. "Working while receiving a pension: Will double dipping change the elderly labour market?" in *Retirement Policy Issues in Canada*. Edited by Michael G. Abbott, Charles M. Beach, Robin W. Boadway, and James G. MacKinnon. McGill-Queen's University Press.
10. Neill, C. and T. Schirle. 2009. "Remain , retrain or retire: Options for older workers following job loss" in *Retirement Policy Issues in Canada*. Edited by Michael G. Abbott, Charles M. Beach, Robin W. Boadway, and James G. MacKinnon. McGill-Queen's University Press.
11. Schirle, T. 2008. "Greener Pastures: Understanding the impact of retirement incentives in defined-benefit pension plans" C.D.Howe Institute Commentary No. 262, May 2008.
12. Fortin, N.M. and T. Schirle. 2006. "Gender Dimensions of Changes in Earnings Inequality in Canada" in *Dimensions of Inequality in Canada*, ed. David A. Green and Jonathan R. Kesselman. Vancouver: UBC Press. (*The book was awarded the 2007 Doug Purvis Prize by the Canadian Economics Association.*)

#### **OTHER REPORTS AND COMMENTARY**

1. Arcila, A., A. Ferrer, and T. Schirle. 2017. "Occupational Segregation, Skills, and the Gender Wage Gap." Report prepared as part of the Gender Wage Gap Grant Program, Ontario Pay Equity Commission, March 2017.
2. Arcila-Vasquez, A., A. Ferrer, and T. Schirle. 2016. "The gender wage gap and returns to skills: evidence from Ontario." Report prepared as part of the Gender

Wage Gap Grant Program, Ontario Pay Equity Commission, LCERPA Commentary No. 2016-2, March 2016.

3. Schirle, T. 2015. "The Gender Gap in Canadian Labour Markets, and Economics." Report prepared for the Ontario Ministry of Labour Gender Wage Gap Strategy Steering Committee consultations.
4. Schirle, T. and E. Vickers. 2015. "The 2014 Gender Wage Gap in Ontario." Report prepared for the Ontario Pay Equity Commission, LCERPA Commentary No. 2015.-1, March 2015.
5. Schirle, T. 2014. "The labour market activities of Canada's youth." Brief prepared for the House of Commons Finance Committee Study of Youth Employment, March 2014.
6. Schirle, T. 2013. "Engaging Experience: Opportunities for Older Persons in the Workforce." LCERPA Policy Brief, June 2013.(Comments prepared for the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities.)
7. Milligan, K. and T. Schirle. 2012. "The Retirement Income System and the Risks Faced by Canadian Seniors: A Synthesis of the HRSDC/CLSRN Project 'Challenges for Canada's Retirement Income System'." with Kevin Milligan. Report for HRSDC, December 2012.
8. Schirle, T. 2009. "Women and Pension Security." Comments prepared for the House of Commons Standing Committee on the Status of Women, November 2009.
9. Schirle, T. 2009. "The Consequences and Effects the Current Employment Insurance Programs Have on Women in Canada" Laurier LCERPA Commentary 2009-02, March 2009. (Comments prepared for the House of Commons Standing Committee on the Status of Women)
10. Schirle, T. 2009. "A Living Wage Policy for the Region of Waterloo - Will it help the working poor?" Laurier LCERPA Commentary 2009-01, January 2009. (Prepared for presentation to the Kitchener-Waterloo Chamber of Commerce.)
11. Milligan, K. and T. Schirle. 2006. "Public Pensions and Retirement: International Evidence in the Canadian Context." HRSDC-IC-SSHRC Skills Research Initiative Working Paper Series 2006-A-13.

## **INVITED SEMINARS**

- 2015 University of Ottawa (February), University of Toronto (July), McMaster University (November)
- 2014 University of Victoria (January), University of Winnipeg (October)
- 2012 McMaster University (November)
- 2011 University of Calgary (November), York University (April)
- 2010 University of Manitoba (November), University of Guelph (October)
- 2009 Dalhousie University (November)
- 2008 HRSDC (October)

2006 Bank of Canada, University of Ottawa, University of Manitoba, Wilfrid Laurier University, University of Saskatchewan

### **CONFERENCE PARTICIPATION AND OTHER INVITED PRESENTATIONS (since 2009)**

- 2017
1. NBER International Social Security Workshop (presenter, November, Munich)
  2. CEA Annual Meetings (presenter, panelist, discussant, June, Antigonish)
  2. CLEF Labour Economics Conference (organizing committee, June, Antigonish)
  3. NBER International Social Security Workshop (presenter, April, Venice)
  4. CRDCN webinar (co-presenter, March)
- 2016
1. Future well-being of the elderly, CIQSS (presenter and invited panelist, December, Montreal)
  2. NBER Public Policies in Canada and the United States Conference (presenter, October, Gatineau QC)
  3. C.D. Howe Panel: CPP Enhancement, Winners and Losers (invited panelist, September, Toronto)
  4. NBER International Social Security Workshop (co-author presenter, September, Paris)
  5. CLEF Labour Economics Conference (Organizer, June, Ottawa)
  6. CEA Annual Meetings (Organizer with CLEF, panelist x2, discussant, June, Ottawa)
  7. Canadian Tax Foundation 100 years of the Income Tax Act (discussant, May, Toronto)
  8. ESDC Webinar – Senior poverty - (presenter, May, online)
  9. Plurality Project Conference (presenter, April, Rotman School of Management, Toronto)
  10. WALL Seminar Series (presenter, April, Waterloo)
- 2015
1. NBER International Social Security Workshop (presenter, December, Paris)
  2. Women in Science (presenter, WLU, November)
  3. CEA Annual Meetings (presenter, CWEN panel, discussant, Toronto, May)
  4. CLSRN 9<sup>th</sup> Annual Conference (presenter, Toronto, May)
  5. NBER International Social Security workshop (presenter, May, Sicily)
  6. Gender Wage Gap Workshop (Co-organizer, presenter, Guelph, April)
  7. NBER International Social Security workshop (presenter, February, Paris)
- 2014
1. Ontario Ministry of Intergovernmental Affairs, Lunch and Learn Series (“Pension issues and options”, invited presenter, December)
  2. Queen’s International Institute on Social Policy (invited presenter, August, Kingston)
  3. CEA Annual Meetings (presenter & coauthor presented, chair, discussant, June, Vancouver)
  4. CLSRN 8<sup>th</sup> Annual Conference (organizing committee, chair, May, Vancouver)
  5. IRPP-CLSRN conference “Inequality In Canada: Driving Forces, Outcomes and Policy” (presenter, February, Ottawa)

- 2013
1. CIRANO-UC School of Public Policy conference "Proposals for Canada/Quebec Pension Plan Expansion: Are we on the right path?" (invited, presented with coauthor, November, Ottawa),
  2. CRDCN Annual Conference (presenter, chair, organizing committee, October, Waterloo)
  3. Ideas and Issues lecture series, Kitchener Public Library, (invited presenter, November, Kitchener)
  4. NBER International Social Security research workshop, (presenter, September, Madrid)
  5. CEA Annual Meetings (Chair x2, June, Montreal)
  6. CLSRN 7th Annual Conference (presenter, May, Montreal)
  7. "Income, Health and Social Programs in an Aging Population" conference (invited speaker), SSRHC Cluster on Population Change and Lifecourse, (presenter, March, Ottawa)
  8. NBER International Social Security research workshop (Presenter, February, Paris)
- 2012
1. CRDCN Conference 2012: Evidence -Based Policy Formation and Evaluation (presenter, Fredericton October)
  2. C.D. Howe Institute, Pensions Policy Council (presenter, June, Toronto)
  3. NBER International Social Security research workshop (presenter, February, Rome)
  4. CLSRN-HRSDC Challenges for Canada's Retirement Income Programs workshop, Ottawa (presenter, co-director, Ottawa, April)
  5. C.D. Howe Institute, Pensions Policy Council, (presenter, Toronto, January)
- 2011
1. CLSRN Challenges for Canada's Retirement Income Programs workshop, Waterloo (presenter, co-director, October, Waterloo)
  2. Tax Time, CTF and U of T School of Public Policy and Governance (discussant, Cambridge ON)
- 2010
1. CEA Annual Meetings (coauthor presented, June, Quebec City)
- 2009
1. CEA Annual Meetings, Toronto (presenter, discussant, June, Toronto)
  2. CLSRN Annual Conference, Toronto (presenter, June, Toronto)
  3. C.D. Howe Institute Policy Conference - Atlantic Canada's Demographic Future: Labour challenges and migration issues (presenter by invitation, Halifax)
  4. Mothers, Workers, and Retirees: The evolution of women's roles in the economy (organizer, presented, April, Waterloo)

## **GRANTS, HONOURS, AWARDS**

Ontario Pay Equity Commission, Gender Wage Gap Grant Program (with Ana Ferrer, 2016-2017)

Merit Award, Wilfrid Laurier University (awarded July 2016)

Ontario Pay Equity Commission, Gender Wage Gap Grant Program (with Ana Ferrer, 2015-2016)

SSHRC Insight Development Grant (with Kevin Milligan, 2015-2017)

Lazaridis School Outreach Award (2015)  
MITACS (Supporting MABE student Huijie Guo, 2015)  
Ontario Pay Equity Commission, Gender Wage Gap Grant Program (2014-2015)  
WLU Internal grant – Undergraduate Research Assistant (awarded March 2014, with Kourtney Koebel)  
Merit Award, Wilfrid Laurier University (awarded July 2012)  
WLU internal grant for the project "The effect of the Universal Child Care Benefit on Women's Labour Supply" (2012-2013)  
CLSRN grant for the project "The incidence of low income among seniors in Canada" (2009-2012)  
HRSDC grant "Challenges for Canada's Retirement Income System" on behalf of CLSRN (as co-director of the research program, 2009-2012)  
Merit Award, Wilfrid Laurier University (awarded July 2009)  
CLSRN Grant for the project "The evolution of women's labour market experiences and the implications for retirement today." (2008-2009)  
SSHRC Aid to Workshops grant, and the Laurier Centre for Economic Policy Conference Grant for organizing the workshop "Mothers, Workers, and Retirees: The evolution of women's roles in the economy over the past 50 years." (2008-2009)  
Short term research grant from WLU, with Christine Neill, for the project "Evaluating the Economic Impact of Adult Investments in Post-Secondary Education in Canada." (2007-2008)  
CLSRN Grant for the project "Examining the Consequences of Displacement Among Canadian Workers Nearing Retirement". (2006-2008)  
TARGET Fellowship, UBC (2004-2006)  
University Graduate Fellowship, UBC (2002-2003)  
Dalhousie University Graduate Fellowship (1999-2000)

## **RECENT PROFESSIONAL ACTIVITIES**

Editorial Advisor, Canadian Journal of Economics, July 2017-  
Board Member, Canadian Labour Economics Forum (CLEF), 2015-present.  
Editor, BE Journal of Economic Analysis & Policy, 2016-present.  
Associate Editor, Canadian Public Policy, 2015-present.  
Research Fellow, C.D. Howe Institute, 2016-present  
Director, Laurier Centre for Economic Research and Policy Analysis, 2014-present.  
Chair, Waterloo Region Collaborative Economic Research Group, 2014-present  
C.D. Howe Institute Pension Policy Council, 2007-present.  
Co-Director, CLSRN project "Challenges for Canada's Retirement Income System" with Kevin Milligan, 2009-2013.  
Reviewer, Statistics Canada, Canadian Center for Data Development and Economic Research CDER (2012 - present)  
Contributor, Globe and Mail Economy Lab (2011-2014)

## PEER REVIEWING

(May-April)

|           |  |
|-----------|--|
| 2017-2018 | Labour Economics (1), Journal of Health Economics (1), Social Science and Medicine (1), Journal of Population Economics (1)  |
| 2016-2017 | Labour Economics (1), Canadian Journal of Economics (2), ESDC (2), National Tax Journal (1), Icelandic Research Fund (1), Journal of Public Economics (1)  |
| 2015-2016 | ILRR (1), National Tax Journal (1), Review of Economics of the Household (2), Canadian Journal of Economics (1), Canadian Journal on Aging (1), Canadian Public Administration (1), Canadian Public Policy (1), SPP Research Papers (1), CD Howe (2)   |
| 2014-2015 | Journal of Pension Economics and Finance (1), Canadian Journal on Aging (1), Journal of the European Economic Association (1), Canadian Public Policy (1), Canadian Journal of Economics (1), Canadian Tax Journal (1), Canadian Public Administration (1), B.E. Journal of Economic Analysis and Policy (1), SSHRC IG (1), Review of Economic Analysis (1)          |
| 2013-2014 | Canadian Public Policy (2), Osgoode Hall Law Journal (1), Canadian Journal of Economics (1), French National Research Agency (ANR, Grant) (1), Canadian Journal on Aging (1), Review of Economics of the Household (1), Oxford Economic Papers (1), Labour Economics (1), Empirical Economics (1), CD Howe Institute (4)   |
| 2012-2013 | Journal of Economic Inequality (1), Demography (1), Alfred P. Sloan Foundation (1), Canadian Public Policy (2), Journal of Pension Economics and Finance (1), Economic Development and Cultural Change (1)   |
| 2011-2012 | Research on Aging (1), American Economic Journal: Applied Economics (1), Canadian Public Policy (1), Journal of Population Economics (1), B.E. Journal of Economic Analysis & Policy (1), Review of the Economics of the Household (1), Contemporary Economic Policy (1), John Wiley publishers UK (1), HRSDC (1), University of Calgary School of Public Policy (1) |
| 2010-2011 | National Tax Journal (1), Journal of Population Economics (1), Canadian Journal on Aging (2)   |
| 2009-2010 | Applied Economics (1), Canadian Public Policy (5)  |
| 2008-2009 | Applied Economics (1), Canadian Public Policy (1)  |
| 2007-2008 | Applied Economics (2), Economic Inquiry (1), Journal of Health Economics (1), Economic Development and Cultural Change (1)   |

## SUPERVISION OF STUDENTS

1. Moyosoreoluwa Sogaolu (MRP Supervisor, MABE, Spring 2017): Income recovery of Canadian widows.
2. Donovan Colombe (MRP Supervisor, MABE, Winter 2017): Estimating the impact of the change in age of eligibility for OAS on hours of work.
3. Stephen Bonnar (External examiner, PhD, McMaster University, August 2016):



- Consumption patterns of the elderly.
4. Shelby Eyre (MRP Supervisor, MABE, Winter 2016): Non-standard employment in Canada
  5. Huijie Guo (MABE, Summer 2015, MITACS Internship): Women in self-employment
  6. Jacky Lam (MRP Supervisor, MABE, Summer 2015): Measuring poverty with Low-Income Cut Off – an Investigation and Update.
  7. Sonia Kumar (MRP Supervisor, MABE, Summer 2015): The long-run well-being impact of paternity leave.
  8. Ali Syed (MRP Supervisor, MABE, Winter 2015): Examining public sector wages.
  9. Golnaz Sedigh (External Examiner, PhD, University of Ottawa, November 2014): Essays on the Economics of Sleeping time and Work Stress.
  10. Robert Marc Dales (MRP Supervisor, MABE, 2014): Identifying the effect of the business cycle on crime.
  11. Dörte Heger (External Examiner, PhD Thesis Queen’s University, Kingston, June 2014): Three essays on informal care, health and education.
  12. Kourtney Koebel (Supervised directed studies, Undergraduate Research, Honours Econ, 2014): The effect of universal child benefits on the labour supply of single mothers.
  13. Sundip Dhanjal (MRP Supervisor, MABE, 2014): Aging and Labour Market Outcomes of Young Men in Canada
  14. Cecilia Garcia (External Examiner, PhD Thesis University of Calgary, 2013)
  15. Boniface Oye-Adeniran (MRP Supervisor, MABE, 2011): Social capital and health outcomes
  16. Kelly Mao (MRP Supervisor, MABE, 2011): Measuring earnings differentials between generations of Canadians
  17. Xi Luan (MRP Supervisor, MABE, 2009): The gender wage gap in the Canadian Labour Market
  18. Jin Meng (MRP Supervisor, MABE, 2009): The gender earnings gap in Canada, 1997-2008
  19. Anita DiNardo (MRP Supervisor, MABE, 2008): The employment effects of the minimum wage on teenagers
  20. Nicholaos Zografos (MRP Supervisor, MABE, 2007): The effect of immigration on housing prices in major Canadian cities

## **JOURNALISTIC CONTRIBUTIONS**

- 2016 Macleans: Contributed to 75 charts every Canadian should watch in 2017, December 2016  
 Globe and Mail: CPP: A smaller paycheque today is a good thing for Canadians tomorrow, online June 21, in print June 22.  
 Policy Options (IRPP): Gender equity and 100 years of income taxes, May 13  
 Policy Options (IRPP): Employment equity policies in 2016, March 7  
 Policy Options (IRPP): Don’t fear the baby boomer, February 11

- 2015 Globe and Mail: What the Liberal victory could mean for your pension (print version: The pension race is on, yes, but pace yourself), October 24  
 Policy Options (IRPP): Who cares about poverty? September 17  
 Policy Options (IRPP): Lifting seniors out of poverty, September 2  
 Policy Options (IRPP): The demise of the male breadwinner, and his pension, June 29  
 Policy Options (IRPP): Horribly unsatisfactory employment trends, May 12  
 Policy Options (IRPP): Universal benefits: are they worth it? May 4  
 Policy Options (IRPP): On the 'typical' family in Budget 2015, April 22  
 Policy Options (IRPP): Who wants to work part-time? March 24  
 Policy Options (IRPP): Puzzling: Ontario men and women and full-time employment, March 17  
 Policy Options (IRPP): Please define precarious, March 5
- 2014 Globe and Mail: Why is Ottawa giving me a child care benefit I don't need, October 14  
 Globe and Mail: Six questions Ontario must answer before it starts a pension plan, July 11  
 Policy Options: Would you want to be in your mother's shoes? May issue (Print).  
 Globe and Mail: No easy answer to underemployment of twentysomething men, March 21
- 2013 Globe and Mail: A simple feasible way to expand CPP (with Kevin Milligan and Alexandre Laurin), December 12, 2013  
 Globe and Mail Economy Lab – regular contributor, 17 articles online and/or in print from 2011-13.

## **MEDIA – SELECT INTERVIEWS AND ATTENTION**

Globe and Mail – June 18, 2016 (print) – CPP reform: a pension plan for the next generation, by Ian McGugan  
 CBC news online - February 10, 2016 - CPP reform is needed, say groups representing younger, older Canadians  
 Toronto Star - January 15, 2016 - There's No XY in team: Study suggests women in academia get less credit than male co-authors Robin Levinson King.  
 Financial Post - December 21, 2016 - Expand CPP, but modestly Normal Neilson.  
 Macleans - December 9, 2015 - The most important charts for the Canadian economy in 2016. Jason Kirby.  
 National Post, Full comment - May 27, 2015 - Andrew Coyne: Whether voluntary or mandatory, there is no need to expand the CPP research cited.  
 CBC Radio One, Kitchener-Waterloo - April 20, 2015, 7:50am - Discussed gender wage gaps, live radio.  
 570 News, The Eric Drozd Show - April 14, 2015, 1pm - Gender Pay Gaps Live radio interview.  
 Globe and Mail - January 23, 2015 - Ottawa failing to include First Nations in key employment data, Joe Friesen (front page in print version).

BNN - live interview, July 11, 2014 - Discussing the ORPP plans Six Questions...  
CBC Radio, Ottawa - May 5, 2014 - Live interview with host Stu Mills, All in a Day, on challenges for Ontario Registered Pension Plan proposal.  
CTV Kitchener News (TV Interview) - April 30, 2014 - Canadian middle class better off than American counterparts: report by David Imrie

## **TEACHING**

Undergraduate: Public Economics: Taxation, Economics and Gender, Labour Economics  
Graduate: Tools for Public Policy Analysis and Program Evaluation (MIPP), Labour Economics (MABE)

## **RECENT UNIVERSITY AND ACADEMIC SERVICE**

Economics Curriculum Committee (2015-17)  
Salary Anomaly and Pay Equity Committee, WLU (2015-17)  
South Western Ontario Research Data Centre Management Committee (since 2011)  
Research Data Centre Regional Coordinating Committee (since 2011)  
WLU Daycare Planning Committee (2011-2014)  
SBE Research Committee (2013-2015)  
Economics Internal seminars coordinator (2013-2014)  
Economics Strategic Planning Committee, Part-time Appointments Committee, LCERPA Sub-committee (2013-14)

## **SELECT ACTIVITIES AND SERVICE**

Production and organization of the Think Like a Canadian Economist video series ([lcerpa.org/TLCE](http://lcerpa.org/TLCE))

Witness for the House of Commons Standing Committees:

1. Status of Women – Economic Security of Women (February 2017)
2. Finance – Bill C-26, Act to amend the CPP, CPPIB and IT Acts (November 2016)
3. Finance – Study of youth employment (March 2014)
4. Human Resources, Skills and Social Development and the Status of Persons with Disabilities - Engaging Experience: Opportunities for Older Persons in the Workforce (June 2013)
5. Status of Women - *Women and Pension Security* (November 2009)
6. Status of Women - *Consequences and effects the current employment insurance programs have on women in Canada* (April 2009)

LAST UPDATED: June 2017